G. R. S. 59]

GENERAL AND REVENUE SECRETARIAT.

19 12.

(S&A)

(27)

File No. 39-12

Serial Nos. 1

Papers Filed.

Month July 12

SUBJECT.

Question of issuing an order directing that increments of pay of a Gazetted officer be drawn only after a certificate is issued by Govt on the recommendation of the Head of the Dept.

PREVIOUS REFERENCES.

LATER REFERENCES.

G. pl 108-15 dy 18 h. July 1916

CRanganna

G.R.S. 11] 1912.

GENERAL AND REVENUE SECRETARIAT.

(Sta)

NOTES.

File No. 3912

FILE HEADING.

Question of issuing an order directing that increments of pay of a Gazetted officer be drawn only after a certificate is issued by Govt on the recommendation of the Head of the department.

From

No.	Dated	Received

Diary No.	Enclos.	Spare Copies.	Serial No.

BRIEF ABSTRACT OF LETTER.

NOTES AND ORDERS.

P.T.O

NOTES—First Sheet.

GPB—80,000—12-9-11

H Misc 627/12

G.R.S. 13]

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

H.-

Increment bills of
Gazetted Offrs —
do they not require
Sanction of Hds of
Depts or Govt?

2/2/12

N. B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

GPB—45,000—19-5-08

(3

G.R.S. 13J

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Art 46 · C · A C

governs the ~~the~~ procedure
to be adopted ~~for~~ in
drawing the pay &
the increment as it
falls due -

In case a gazetted
Officer is appointed to an Office
~~a progressive appointment~~
carrying a progressive
Scale of pay, the accounts ~~Office~~ (Comptroller)
Office issues permits
to draw enhanced pay
in accordance with the
amounts of increments earned (as in the case of Senior Asst. comm^{rs}).
~~that case~~, ~~in any case~~

Govt sanction is
accorded when it is
specifically ordered that
an Officer's service should

(as in the case of ordinary Asst. comm^{rs} when promoted from class to class).

(As in the case of Dep^{ty} Comm^{rs} starting on 700 and rising to 800 after approved service)

N. B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

GPB—30,000—23-2-11

G.R.S. 13]

(FT

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

be 'approved' before
the increase in his
pay could be drawn
by him

M-86
3/2/1912
RR
3.2.12.

2. The practice has been uniform
~~[illegible]~~ where
the salary of a posted officer
is progressive, the various increments
have been allowed without any
further orders & where the
increase is a periodical promotion
from class to class as in the case
of staff posts orders of appointment are held to be
necessary. Reading M-86 and 8 years
it would seem that for so long as orders
of competent authority which
for the coming to with held the

art 80
of Est. Code

N. B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

GPB—80,000—23-2-11

G.R.S. 13]

15

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

increment, there is no objection to allow the increments withdrawn, nor is there any necessity for furnishing an increment Certificate in the case of Gazetted Officers. Forwarded to the Comptroller for favour of stating whether the action taken is in accordance with Rules.

DIARY No.....

	-12
CE	
FIL	
SER	

No. 107 dy 6-2-12

To

The Accountant General

Mysore

No. 342 9.2.12.

5.2.12.

Under the rules for audit of pay of Gazetted officers it is not necessary to submit any certificates claiming periodical increments attached to progressive posts nor is it necessary to require the sanction of any authority to the payment or admission in audit of such increments. Where the nature of an appointment is such that the pay allowed rises from a minimum to a maximum by mere efflux of time the Audit Office authorises payment of periodical additions as a matter of course. If the conduct of any Gazetted Officer is such as to require his increment being withheld, orders of Govt to that effect are necessary and unless such orders are received increments are permitted to be drawn in the usual course

for Accountant General
8/2/12

COMPTROLLER'S OFFICE
CIVIL BRANCH,
7. 1912
BANGALORE
MYSORE GOVT.

A 89

N. B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

P.T.O.

GPB—30,000—23-2-11

G. R. S. 12]
General and Revenue Secretariat.

File No. of 19

Serial No.

Ad Secs Mtg 1) What is the rule about increments in Ed. Deptt for gazetted offrs? What in other Deptts? Is sanction of Govt or HOD of deptt required before drawing increased pay?

Secy. (Hr Edn) 8/2/12

9.2.12

Dir (Edn) 9-2-12

NOTE—Contn. sheet.

GPB—50,000—12-8-10

G.R.S. 13] H Imo 669

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

2/ This Question was raised by the 2nd. some days ago. The file dealing with it has been sent to the Comptroller for opinion.

RR
9-2-12.

3/ Mear Inquire how it stands when returned

4/ The file has been recd. back from the Comptroller & is put up.

RR
13-2-12.

5/ Submit to the Accountant General -

6/ ~~The~~ Art. 86 of the M.S.R. makes no distinction between Jail & Non-Jail Offices. I think that the Accounts Office had not sufficient authority & ~~&c~~

Art 80 4 Edn

N. B.—Should routine notes be written on small slips, the notes must be copied, or slips *pasted on this form.*

GPB—45,000—19-5-08

G.R.S. 12]
General and Revenue Secretariat.

7L Misc 669
File No. of 19

Serial No.

669

vary the procedure in the Case of Sar. Offrs.

7) I would suggest that an order of Govt be issued directing that as in the case of Subordinate Offrs, increments of Sar. Offrs be also drawn only after a certificate is issued by Govt on the recommendation of the head of the Dept. I found that the Edn Office was ignorant of the actual Pay drawn by an Edl Offr at a particular time. I think this measure would be conducive to good discipline &c.

15149
20-2-12

Dewan 14/2/12

8) Place before Mr Thompson

GPB—50,000—12-8-10

NOTE—Contn. sheet.

G. R. S. 12]
General and Revenue Secretariat.

7C Rev. 669

File No. of 19

Serial No.

6/1

Pl. see order & give effect to the above suggestion. Circulate to members & bring up at a meeting after week)

Asstt Secy Rev Br

28/2/12

Draft for Secy

9) Draft submitted for approval.

N-36

6/3. Revised draft put up.

RR

8/3/12

Pl. see my remarks on file

6/3/12

10) Revised draft submitted.

N-36

9/3. RR

9/3/12

(Secretary to Govt)

6/11.3.12

11) I am respectfully of opinion that first would be creating a mass of correspondence

(1)

NOTE—Contn. sheet.

GPB—50,000—12-8-10

G. R. S. 12]

General and Revenue Secretariat.

H Nos 669

File No. of 191

Serial No.

by the contemplated order without sufficient necessity.

12) The principle in the case of periodical increments is that unless withheld by competent authority they should be drawn. The opening sentence of Art 86 m. S.R. simply gives to superior authority the power of withholding increments and guards against the possible view that periodical increments may be claimed by holders of appointments carrying an incremental rate of salary under any circumstances.

13) The reason why an increment certificate is required in the case of an Establt. bill is that the audit office does not maintain a personal ledger for the audit of pay of each ministerial or menial officer of an Establt. and an increased rate of pay for a clerk entered in a bill would not be intelligible to the audit office in the absence of an increment certificate.

14) After all what is necessary is that Govt should carefully review the confidential confdt reports received from Heads of Deptts and exercise the power

Art 86 m. S.R. C & E Gen. (2)

NOTE—Contn. sheet.

GPH—20,000—20-1-12

Serial No.

of withholding increments more freely if such a course is necessary and if they are so disposed. To require the Head of the Deptt to recommend and not to sanction periodical increments in every case and communicate (each order requiring communication to the Comptroller, the Head of the Deptt concerned, any intermediate officers who may exist & the officer himself) would in my opinion be unnecessarily increasing clerical work.

(3) 15) I may add that in British India the practice is as it prevails in Mysore at present.

12/3/11

177/14.3.12

Dewan)

Please circulate to Councillors & Secretaries & C.L. meeting

13.3.12

circulate

18/3/12

Impress with the Secy

Note re meeting 29/2/12 18/3/12

GPB—50.000—13-5-08

N C. 240.

29 3.12.

12

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT

Question of issuing an order directing that increments of pay of a gazetted Officer be drawn only after a certificate is issued by Govt on the recommendation of the Head of the Department.

CIRCULATED TO COUNCILLORS.

By Order,

C S Balasundaram Jr

29th March 1912

Offg. Secretary to Government.

First Councillor.

Second Councillor.

G.R.S. 15]

Facing sheet for cases included in the schedule appended to Notification No. 36 of the 8th Aug. 1902.

GENERAL AND REVENUE SECRETARIAT.

Subject— Question of issuing an order directing that increments of pay of a Gazetted Officer be drawn only after a certificate is issued by Govt. on the recommendation of the Head of the Deptt.

	Date	Initial of Officer himself or responsible Deputy.
Received in the Secretariat		
Submitted to Secretary		
Submitted by Secretary to Dewan or Councillor in charge		
Returned to Secretary		
Circulated by Secretary for Council	29. 3. 12	
Forwarded by Councillor		
Forwarded by Councillor		
Received in Secretariat		
Considered in Council		
Submitted to the Dewan		
Submitted to His Highness		
Orders passed by His Highness		
Final Orders issued		
Circulated to Councillors		
Passed on by the Councillor		
Returned to Secretary by Councillor		

GPB—3,000—19-4-10

Serial No.

208

Sir.

A list of Officers in receipt of incremental Pay may be put up. This will show to what extent the Fl Secy's objection is well founded.

30/3/12

Asstt Secy II

Please submit a list.

1/4/12

669

I
Submitted
a list of Officers
in the Secretariat
& portion of
the Subordinate
Offices

Submitted - a list prepared from the Civil List (Part ~~Chapter~~ XXIV.) is put up herewith:

17/4 [illegible]
23

The number of appointments in the list is ~~very~~ apparently large, but in the case of a large portion, the power may be delegated to Heads of departments. I cannot see that any large amount of additional work

337

NOTE—Contn. sheet.

GPE—50,000—12-8-10

Serial No.

208

Sar.

A list of Officers in receipt of incremental Pay may be put up. This will show to what extent the Fl Secy's objection is well founded-

30/3/12

Asstt Secy II

Please submit a list-

1/4/12

669

I think we need not trouble about the Officers in the Forest Dept as they are governed by Rules framed by the Forest Dept.

Submitted - a list prepared from the Civil List (Part XXIV.) is put up herewith:-

17/4 [illegible]

The number of appointments in the list is very large apparently large, but in the case of a large portion, the power may be delegated to Heads of Departments I cannot see that any large amount of additional work

337

NOTE— Contn. sheet.

GPB—50,000—12-8-10

G. R. S. 12]

General and Revenue Secretariat. File No. of 191

Serial No.

is likely to be created

27/6/12

Hmm

Connect resolution is attached

Forwarded to Financial Secy for his further opinion in accordance with para 8 of G.O. 6 dated May 1907

16/6/12

I respectfully adhere to the views expressed in my note of 12.3.1911.

17/6/12

Deccan

18/6

18/6/12

NOTE—Contd. sheet.

GPB—20,000—20-1-13

Asstt Examiner, P.W. Deptt	1		The present incumbent draws Rs 350. (250-20/1-350)
Private Secretary to H.H. the Maharaja	1		The present incumbent draws Rs 2700. (Rs 2500-100/1-3000).
Huzur Secretary	1	800-100/1-1200	
Superintendent, Bethamangala	1	150-10/1-225	
Do — Soldevanahalli	1	150-10/1-225	
Do — Belagola	1	100-10/1-150	
Graded Pumping Asstt, Superintendent Bangalore city water distribution	1	70-5/2-100	
Graded Pumping Asstt	—	—	
Drivers	10	50-5/1-150	
Asstt to Chief Elec. Engr (Local)	1	350-50/2-600	
General Elec. Inspector (Local)	1	250-20/1-350	
Asstt Elec Inspector	1	50-15/1-200	
Chief operator for K.G.F. (Local)	1	300-20/1-500	
Asstt — do — Do —	1	200-20/1-300	
Electric operators (Local)	2	200-20/1-300	

Elec. operators	5	80 – 15/1 – 200
Hydraulic operators (Local)	1	200 – 20/1 – 300
Do	7	50 – 15/1 – 200
Chief Line Inspector	1	250 – 20/1 – 350
Asst Do	1	150 – 10/1 – 200
Line Inspectors, (Local)	3	75 – 10/1 – 125
Line Inspectors, Bangalore and Mysore Transmission Lines	3	50 – 5/1 – 100
Probationers (Local)	2	50 – 10/1 – 150
Bangalore Power and Lighting Scheme		
Superintendent	1	250 – 30/1 – 400
Asst Do	3	100 – 15/1 – 250
Mysore Electric Lighting Scheme		
Superintendent	1	250 – 20/1 – 350
General Branch		
Accountant 1st Grade	1	140 – 10/1 – 200

Superintendent, Amrut Mahal Depth		
Do — Govt Gardens		
Do — Govt Press		
Asstt Do — Do —		
Offices in Charge of Archaeological Researches.		
Chief Observer, Meteorological Depth		
Supdt, Civil Veterinary Depth		
Deputy Sanitary Commissioner and Inspector of Vaccination		
Health officers	5	250 — $\frac{50}{2}$ — 400
District Sanitary officers	8	150 — $\frac{10}{1}$ — 250

500 — $\frac{50}{2}$ — 700. ✓

The pay is personal. Rs 700 (600 — $\frac{25}{1}$ — 700.)

Do — Rs 775 (600 — $\frac{25}{1}$ — 1100)

Do — The present incumbent draws Rs 825 (750 — $\frac{25}{1}$ — 850).

Do — 270 (250 — $\frac{10}{1}$ — 300)

The present incumbent draws Rs 450. (250 — $\frac{25}{1}$ — 450).

Do — 450 (250 — $\frac{25}{1}$ — 450)

Do — 225 (125 — $\frac{15}{1}$ — 200)

Extract from the Proceedings of the 277th Meeting of the Council of His Highness the Maharaja, held at Mysore on the 6th. 7th 8th ~~19th~~ June 1912.

14. Subject.-(Clause viii of the Schedule).

Question of issuing an order directing officers on progressive pay to obtain previous sanction of Government before drawing their increment.

Opinion of the Council.

An order may be issued directing that, as in the case of subordinate officers, the increments of gazetted officers should be drawn only after they are sanctioned by Government on the recommendation of the Head of the Department concerned.

Sd/- T. Ananda Row.
Dewan of Mysore.

"Extract"

Offg. Secretary to Government.

Submitted to His Highness.

With reference to article 80 of Mysore Service Regulations (4th Edition), the First Councillor proposed the issue of an order directing officers on progressive pay to obtain previous sanction of Government before drawing their increment.

2. In his note dated 12th March 1912, the Financial Secretary states that the proposal does not commend itself to him.

3. The matter was considered by the Council and it is of opinion that the increments of gazetted officers should be drawn only after they are sanctioned by Government on the recommendation of the Head of the Department concerned. This may be approved.

Record of Cases submitted for the Orders of His Highness the Maharaja

28.6.12
3854

Subject.

Proposal to issue an order directing Gazetted officers on progressive pay to obtain the previous sanction of Government to the drawing of their increments.

42
Returned with Order No 6
Dy 4/5 · 7 · 12

Order.

PTO

The Palace, Mysore,

4th July 1912.

My dear Sir,

I am directed to return File No.384 dated 28-6-12 and to say that His Highness is in favour of adhering to the present custom whereby Gazetted Officers are distinguished from Ministerial officers and Menials amd are not required to obtain the special sanction of Government for drawing increments of progressive salaries. It is open to Government to withhold an increment in any particular case and this safe-guard is all that seems to be required.

Yours sincerely,

T.Ananda Rao Esq.,C.I.E..

Dewan of Mysore,

Bangalore.

G.R.S. 28.]

File No.

Serial No.

Diary No. of letter replied to—

Proceedings of the Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE SECRETARIAT.

( )

READ-

, *the* 19

Date of issue

Signed by—

Gulbarga

ORDER [redacted].—No.

Government have noticed that increments of pay in the case of Gazetted officers on progressive salaries are passed as a matter of course by the audit office on the expiry of the period.

over

SUBJECT.

GPB—10,000—19-4-10

to accrual of an increment.
period ~~which is~~ fixed for ~~increments~~
~~to accrue~~ In the case of non-gazetted
Officers, however, the procedure
is varied, and an increment ?
Certificate that the service of the
Officer in question has been approved
and that the ~~case~~ increment
has been sanctioned by the Head of the
Office or other Competent authority
is insisted on before the increment
is allowed to be drawn.

Art 86 of the M. S. R does
not make any distinction between
gazetted and non-gazetted Officers
in this respect, and Govt Consider
that there need be no diversity in the
They accordingly
procedure ~~and~~ direct that, as in the case
of non-gazetted Officers, increments of pay
earned by gazetted Officers shall be passed,
in future, only on the issue of an order
that the increment may be passed.

Print.

11. 8.11
for Financial Secretary

The Comptroller to Govt
Other Heads of Dept.
Dy Comrs of Districts

BR
9/3/12

Ag/3.